

Health Enhancement and Life-Saving (HEAL) Ukraine
Project (P180245)

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

December 26, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Ukraine, through the Ministry of Health of Ukraine (hereinafter the **Borrower**), shall implement the Health Enhancement And Life-saving (HEAL) Project (P180245). The International Bank for Reconstruction and Development (hereinafter the **Bank**) has agreed to provide financing for the Project. The Borrower is currently implementing the Serving People Improving Health Project and COVID 19 Response and Vaccination Project.
2. The Borrower shall carry out the Project in accordance with the Environmental and Social Standards (**ESSs**). To this end, this Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions to be carried out or caused to be carried out by the Borrower, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Bank.
3. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Bank by the Borrower as required by the ESCP and the provisions of the Loan Agreement.
4. As agreed by the Bank and the Borrower, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Borrower shall update the ESCP to reflect the agreed-upon changes. Agreement on changes to the ESCP shall be documented through an exchange of letters signed between the Bank and the Borrower. The Borrower shall promptly disclose the updated ESCP.
5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.	Quarterly starting from the Effective Date, reports shall be submitted no later than 20 business days after the end of each reporting period, throughout Project implementation	Ministry of Health of Ukraine
B	INCIDENTS AND ACCIDENTS: Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers (including, inter alia, any COVID outbreak in the Project workforce). Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Notify the Bank within 48 hours after learning of the incident or accident. Subsequent report shall be provided within a timeframe acceptable to the Bank, as requested.	Ministry of Health of Ukraine
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: The Ministry of Health of Ukraine shall maintain a PIU with qualified staff and resources to support management of ESHS risks and impacts of the Project, including an environmental and social specialist.	The PIU shall hire additional environmental and social focal point for the project. Third-party monitoring and Bank monitoring of ES performance shall be regularly assessed to determine the need for additional consultants (e.g. OHS specialist). PIU shall be maintained throughout Project implementation.	Ministry of Health of Ukraine
1.2	Prepare, disclose, consult upon and adopt and thereafter implement an Environmental and Social Management Framework (ESMF) in accordance with the ESSs, ESCP and the Environmental, Health and Safety Guidelines (EHSGs). The ESMF shall include a template for Environmental and Social Management Plans (ESMP). ESMF shall include Labor Management Procedures (LMP) and Emergency Preparedness and Response Plans template . ESMF shall be further updated throughout Project implementation if required.	Not later than 90 days after the Effective Date	Ministry of Health of Ukraine

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.3	Incorporate the relevant aspects of the ESCP, including requirement to comply with the Project ESMF, Labor Management Procedures and subproject ES instruments into the ESHS specifications of the procurement documents. Ensure that the requirement to produce Contractor's ESMPs, LMPs, GRM for Contractor's personnel are included into bidding documents for civil works contracts. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.	Throughout Project Implementation	Ministry of Health of Ukraine
1.4	Prepare, disclose, consult upon, adopt, and thereafter implement any environmental and social assessments (ESAs) and related management plans or other tools required for the respective Project activities as per the screening process, in accordance with the ESSs and the ESMF	Throughout Project Implementation and before the start of the any civil works	Ministry of Health of Ukraine
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT: Prepare, disclose, consult upon and adopt the Labor Management Procedure as part of the ESMF. The LMP as part of the ESMF shall be further updated throughout Project implementation if required	The LMP as part of the ESMF shall be prepared consulted upon, disclosed at the official MoH website not later than 90 days after the Effective Date. It shall thereafter be implemented throughout the life of the Project. The LMP as part of the ESMF shall be further updated throughout Project implementation as required.	Ministry of Health of Ukraine
2.2	The Project shall be carried out in accordance with the applicable requirements of ESS2, labor requirements incorporated into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms	Throughout Project Implementation	Ministry of Health of Ukraine
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	Incorporate resource efficiency and pollution prevention and management measures in the ESAs and relevant management plans to be prepared under the ESMF	Throughout Project implementation.	Ministry of Health of Ukraine
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY: Adopt, and implement measures and actions to manage specific risks and impacts to the community arising from Project activities and include these measures in the Project ESMF, in accordance with ESS4 and in a manner acceptable to the Bank.	Throughout Project implementation.	Ministry of Health of Ukraine
4.2	Document emergency preparedness and response activities, resources and responsibilities in accordance with Emergency Preparedness and Response Plans, and disclose appropriate information, as well as any subsequent material changes to the affected communities or other relevant parties	Throughout Project implementation.	Ministry of Health of Ukraine

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
	Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	The ESMF shall define processes and procedures for identifying and managing biodiversity impacts	Throughout Project implementation.	Ministry of Health of Ukraine
6.2	If any subproject is determined to have a significant adverse impact on biodiversity, a detailed biodiversity assessment and management plan shall be developed, disclosed, consulted upon, adopted and implemented	Throughout Project implementation.	Ministry of Health of Ukraine
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not relevant	Throughout Project implementation.	Ministry of Health of Ukraine
ESS 8: CULTURAL HERITAGE			
8.1	Provisions for implementation of chance find procedures shall be included in site specific ESMPs and in all civil works contracts to be conducted in such a way as to avoid any potential adverse impacts on historical monuments and other tangible and intangible cultural heritage	Throughout Project implementation.	Ministry of Health of Ukraine
ESS 9: FINANCIAL INTERMEDIARIES			
	Not relevant	Throughout Project implementation.	Ministry of Health of Ukraine
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN: Prepare, disclose, consult upon, adopt and implement a Stakeholder Engagement Plan (SEP) consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Adopt the SEP not later than two weeks after the Effective Date and thereafter implement the SEP throughout Project implementation	Ministry of Health of Ukraine

NAME OF PROJECT:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
10.2	<p>GRIEVANCE MECHANISM: An accessible grievance mechanism shall be established, publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also be equipped to receive, register and address concerns and grievances related to the sexual exploitation and abuse, sexual harassment in a safe and confidential manner that reflects a survivor-center approach, including the referral of survivors to gender-based violence service providers.</p>	The GRM shall be established by the Effective Date and shall be maintained throughout Project implementation.	Ministry of Health of Ukraine
CAPACITY SUPPORT (TRAINING)			
CS1	Project Implementation Unit and other relevant implementing support staff responsible for the Project shall receive training on the Project's ESHS plans and instruments, fair, equitable and inclusive access and allocation of Project benefits and the roles and responsibilities of different key agencies in the ESF implementation.	Not later than 60 days after the Effective Date and periodically with the addition of new Project team members join the Project throughout implementation.	Ministry of Health of Ukraine