

ANNOUNCEMENT

OF SELECTION FOR THE POSITION OF INDEPENDENT MEMBERS

OF THE SUPERVISORY BOARD OF THE STATE ENTERPRISE "MEDICAL

PROCUREMENTS OF UKRAINE"

In accordance with the Resolution of the Cabinet of Ministers of Ukraine dated March 10, 2017, No. 142, the Resolution of the Cabinet of Ministers of Ukraine dated September 3, 2008, No. 777 "On the Conduct of a Competitive Selection of Managers of State-Owned Enterprises in the Public Sector of the Economy," and the Order of the Ministry of Health of Ukraine dated October 29, 2020, No. 1824 "On the Open Selection of Independent Members of the Supervisory Board of the State Enterprise 'Medical Procurement of Ukraine'," an open selection for the positions of independent members of the Supervisory Board of the State Enterprise "Medical Procurement of Ukraine" will be conducted.

Name of the company: State Enterprise "Medical Procurements of Ukraine" (SE "MPU")

Location of SE "MPU": Ukraine, Kyiv.

The number of independent members of the Supervisory Board to be selected is 3 (three). The other two members of the Supervisory Board will be representatives of the state.

The State Enterprise "Medical Procurements of Ukraine" is established on state ownership and belongs to the management sector of the Ministry of Health of Ukraine, being accountable to it.

The open selection for the positions of independent members of the Supervisory Board of SE "Medical Procurement of Ukraine" will be conducted in coordination and partnership with USAID, the United States Agency for International Development.

The purpose of the enterprise's operations is to provide consultancy and other activities aimed at organizing and conducting procurement procedures for medicinal products, medical products, auxiliary products, medical equipment, and other medical goods (hereinafter - medical goods) and services, as well as procurement under framework agreements for medical goods and services in the interests of customers under the Law of Ukraine "On public procurement", carrying out commercial activities aimed at providing services for the provision of supplies to healthcare institutions and other enterprises and organizations, regardless of ownership form, with non-food products, food products, medical products, and vehicles.

Medical Procurements of Ukraine is an agency that ensures the functioning of an efficient and cost-effective medical supply system in Ukraine. More data is on the site - [Медичні Закупівлі України \(mpu.gov.ua\)](http://mpu.gov.ua)

SUPERVISION BOARD PROFILE

According to the Chapter of the State Enterprise "Medical Procurement of Ukraine" (hereinafter - SE "MPU"), the quantitative composition of the Supervision Board should consist of a total of 5 members, 3 of whom are independent members and 2 are representatives of the state.

Each independent member of the Supervision Board of SE "MPU" must have such experience, competencies, and professional skills that significantly differ from those of other board members to ensure the collective suitability of the management body, namely the presence of common knowledge, skills, professional and managerial experience to understand all aspects of the activities of SE "MPU".

ROLE OF THE SUPERVISION BOARD

The Supervision Board is a collegiate management body that, within the legislation of Ukraine and the internal regulations of SE "MPU", supervises the management of the enterprise. The Supervision Board has powers regarding the control of the enterprise management, including making decisions on strategic development and approval of strategic documents (strategic and investment plans), monitoring the efficiency of management regarding the implementation of the strategy and financial indicators, as well as regarding the proper functioning of the internal control system.

Tasks expected from the Supervision Board of SE "MPU":

- Participation in the development and approval process of the SE "MPU" strategic documents (strategic, investment, financial plans) by analyzing the adequacy and credibility of the assumptions underlying them, as well as controlling their implementation and taking necessary measures.
- Approval of key organizational changes in SE "MPU";
- Establishment of a corporate governance system for managing SE "MPU" towards state ownership objectives;
- Ensuring proper corporatization process of SE "MPU";
- Ensuring the functioning of an effective system of timely and reliable reporting following current and future independent audit standards, full and transparent disclosure of information according to Ukrainian and EU standards and principles, including oversight of regular independent audits;
- Ensuring transparency of SE "MPU" by overseeing the process of information disclosure and the quality of enterprise communications;
- Advocating for and representing the interests of SE "MPU", ensuring productive communications with the management entity, international organizations, and other enterprise stakeholders.

Each independent Supervisory Board of SE "MPU" member should possess experience, competencies, and professional skills that significantly differ from those of other board members. This diversity creates a well-rounded board that collectively provides comprehensive recommendations for the development and growth of the state enterprise.

QUALIFICATION REQUIREMENTS FOR CANDIDATES FOR THE POSITION OF INDEPENDENT MEMBERS OF THE SUPERVISION BOARD OF THE STATE ENTERPRISE "MEDICAL PROCUREMENT OF UKRAINE"

Below are the mandatory requirements for board members:

- At least 5 (five) years of experience in C-level executive positions:
 - international banks/financial institutions involved in financing or financial consulting of companies. Experience in financing healthcare facilities will be an advantage;

- or organizations providing consulting on ERP (Enterprise resource planning) systems, 3PL / 4PL (Third-Party Logistics/ Fourth-Party Logistics) logistic solutions. Experience with projects involving healthcare institutions or procurement organizations will be an advantage;

- or organizations formulating business policies, providing consulting, or conducting research activities aimed at company development. Experience with projects involving healthcare institutions or procurement organizations will be an advantage.

- Availability of full civil legal capacity;
- A higher education degree, including (but not limited to) fields such as economics, international relations, management and administration, finance, law, healthcare, and other areas relevant to the activities of SE "MPU";
- Absence of any convictions;
- Absence of prohibitions on holding relevant positions or conducting certain types of activities;
- Absence of private interests that may hinder the proper performance of the duties of a Supervision Board Member of SE "MPU";
- Compliance with the independence requirements as defined by Ukrainian legislation;
- Compliance with the requirements for impeccable business reputation;
- Proficiency in Ukrainian and English languages - for Ukrainian citizens, or English language proficiency - for foreigners;
- Excellent interpersonal and communication skills, conflict management, negotiation skills (especially in an international context);
- Willingness to dedicate sufficient time to perform the duties of a Supervision Board member of SE "MPU", which amount to no less than 50 working days per year;
- Ability to be present both in person and remotely via audio and video communication at meetings of the Supervision Board of SE "MPU".

COMPETENCIES OF CANDIDATES FOR THE POSITION OF INDEPENDENT MEMBERS OF THE SUPERVISION BOARD OF THE STATE ENTERPRISE "MEDICAL PROCUREMENT OF UKRAINE"

Required Competencies for Candidates for the Position of Independent Member of the Supervisory Board of SE "MPU":

● **Strategic Management, Regulatory Activities:** Proven experience developing strategies and long-term development plans and/or implementing organizational transformations in large organizations. Experience in promoting changes in one or more areas (diplomatic and public sectors in EU countries, and/or in medical, pharmaceutical sectors (within the last 5 years), or procurement companies) closely associated with stakeholder management, experience with national regulatory bodies in EU countries, or regulatory associations related to SE "MPU's areas of activity.

●**Procurement and Logistics:** Successful experience managing (directly or through a supervisory board) procurement agencies (central purchasing bodies) in EU countries. High-level experience in public institutions, intergovernmental organizations, or international companies related to logistics policy formation, regulation, infrastructure management, international relations within SE "MPU's field of activity, or a combination of the above experience, ensuring digital transformations and cybersecurity.

●**Financial Planning and Investment/Operational Management:** Financial or audit experience in Big Four auditing firms, or companies with similar business activities in EU countries, at the senior management level (C-level) with over 150 employees, including experience with investment projects, corporate finance, and procurement.

An additional advantage in the selection process will be meeting one or more of the requirements, stated below, especially in the field of healthcare or other relevant sectors.

●**Corporate Governance:**

✓ Experience as a Supervisory Board member, including experience implementing international standards (OECD Guidelines on Corporate Governance of SOEs/G20/OECD Principles of Corporate Governance) and corporate governance practices, and their application in public companies.

✓ Experience managing relationships with stakeholders, including the Government, IFIs, and other international organizations.

✓ Experience in managing transformational processes and complex organizational change projects, as well as initiating and structuring supervisory board operations.

●**Motivation and Leadership:**

✓ Demonstrated experience in inclusive leadership and a drive to impact the organization's development, resilience, and dynamism.

✓ Excellent interpersonal and communication skills, conflict management, negotiation, and facilitation skills; a collaborative approach to ethical practices and social responsibility, fostering unity despite cultural differences.

✓ Demonstrated resilience, innovative thinking, adaptability in navigating changes, offering creative solutions to complex problems, and promoting forward-thinking strategies in the rapidly evolving healthcare sector.

Preferred Sectoral Knowledge for Supervisory Board Members in:

●**Healthcare Sector:** Strategic understanding and awareness of healthcare best practices, patient expectations, and social determinants of health that may influence procurement needs.

●**Awareness of Industry-wide Challenges:** Familiarity with high-level management challenges within the industry, and experience in creating and launching supervisory board committees in healthcare.

An individual cannot be nominated for the position of an independent member of the Supervisory Board of the State Enterprise "Medical Procurement of Ukraine" if they:

1) Has been or is a founder, shareholder (participant), manager, member of the Supervisory Board, employee, or representative of a person who was subject to personal, special economic, or other restrictive measures (sanctions) applied by the Government of Ukraine.

2) Hold elective positions and/or are official of state authorities and/or local self-government bodies.

3) Is mentioned in paragraphs 1) – 12) of Part 1 of Article 11-3 of the Law of Ukraine "On Management of State Property Objects."

4) Have a conviction.

5) Has been an official or employee of vertically integrated organizations, including SE "MPU," and other commercial structures that are part of or associated with such vertically integrated organizations, as well as official or employee of SE "MPU," within the last three years.

6) Was an employee of manufacturers of medical drugs and medical equipment, both Ukrainian and international, or was an employee of specialized associations in Ukraine and abroad for the last 5 (five) years.

7) is a citizen (subject) or resident of a state recognized by the Verkhovna Rada of Ukraine as an aggressor state, or a person (and related persons) subject to special economic and other restrictive measures (sanctions), including but not limited to, per the Law of Ukraine "On Sanctions".

RECRUITMENT PROCESS

1. Announcement of the competitive selection.
2. The collection and assessment of the submitted documents of the candidates.
3. Interviews with potential candidates conducted by recruitment agency.
4. Definition and composing of the shortlist of candidates and the presentation of the shortlist to the Public Selection Commission by the recruitment agency.
5. Interviews with the shortlisted candidates conducted by the Public Selection Commission.
6. The selection of the winners is conducted by the Public Selection Commission.

REMUNERATION

Independent members of the Supervisory Board of the SE "MPU" will receive financial compensation corresponding to international standards, as per the Resolution of the Cabinet of Ministers of Ukraine dated July 4, 2017, No. 668 "On Approval of the Procedure for Determining the Terms of Payment for Services and Compensation of Expenses of Members of the Supervisory Boards of State Unitary Enterprises and Economic Companies, in the statutory capital of which more than 50 percent of shares (stakes) belong to the state."

To participate in the selection, the applicant must personally send the documents listed below by email attached below in both UKRAINIAN and ENGLISH (forms for completion are provided via hyperlink)

- an application form
- a biographical certificate (resume) with a 3×4 photo
- consent to the processing of personal data

- declaration on compliance with the requirements and criteria of independence
- an extract/certificate issued by the authorized body regarding the presence or absence of a conviction of the candidate *
- a copy of the identity document
- documents confirming work experience following the minimum requirements for candidates **
- a copy of the document on higher education
- recommendations (if available)
- a motivational letter regarding the performance of the functions of a Supervisory Board member (prepared in any form)

The relevant documents must clearly reflect the information.

A candidate is responsible for the accuracy of the documents submitted.

Documents must be submitted by 18:00 (Kyiv time) from November 1 to November 28 2024 to the email address: [nahlyadova rada MZU MOZ@moz.gov.ua](mailto:nahlyadova_rada_MZU_MOZ@moz.gov.ua), or the address: 01601, Ukraine, Kyiv, 7 M. Hrushevsky St., Ministry of Health of Ukraine.

The results of the selection will be published on the official website of the Ministry of Health of Ukraine.

Information on the financial and economic condition is attached.

*Note regarding the document on the presence or absence of convictions.

For citizens of Ukraine and/or residents of Ukraine, it is necessary to provide an Extract from the Information and Analytical System "Records of Persons Subjected to Criminal Liability and Convictions" (FULL) issued by the authorized body, stating that the candidate for the position of an independent member of the Supervisory Board of SE "Medical Procurements of Ukraine" does not have a conviction. The extract can be obtained at the following link: <https://vytiah.mvs.gov.ua/app/landing>

For non-resident foreigners, it is necessary to provide an Extract/Certificate issued by the authorized body at the place of permanent residence of the candidate for the position of an independent member of the Supervisory Board of SE "Medical Procurements of Ukraine" stating that the candidate does not have a conviction.

The Extract/Certificate must be issued no earlier than 60 calendar days before the day it is submitted as part of the documents required for participation in the competition.

Documents issued by foreign authorities, organizations, institutions, etc., must be provided in the original language along with an authentic translation into Ukrainian (the translation must be certified by a candidate personally). A candidate is responsible for the accuracy of the translation.

It should be noted that members of the Supervisory Board are subject to the obligations provided for by Chapter VII Financial Control of the Law of Ukraine "On Prevention of Corruption" (hereinafter – the Law) (except for non-resident foreigners).

A candidate may submit other documents confirming their professional and/or moral qualities.

** Such a document may include:

- a certificate/extract from the HR department of the respective company;
- tax declaration (from the state authorities);
- reference (recommendation) letter from the manager;
- other relevant documents.